

Communication from the Office of the ACBH Director –



DATE: October 11, 2019

TO: All ACBH Team Members & Community Partners

SUBJECT: **ACBH Director's Welcome & Onboarding**

I offer my sincerest appreciation to those whom I have already had the pleasure of meeting during my initial weeks at Alameda County Behavioral Health.

I am humbled by the warm reception I have received to date, and am looking forward to the opportunity to meet those of you I have not yet met while learning about the great work that is occurring within our system. I am also extremely grateful for the candor and excitement expressed to me about how ACBH might continue to further strengthen its role within the county and our system going forward. The teamwork and collaboration that I have already observed across county departments is an affirmation of my joining the HCSA team as its newest departmental leader.

In the coming weeks, I plan to continue with my onboarding process in order to appreciate the current operations and activities that are already underway. The feedback that I have already received has been critical to me in learning about many of the projects, initiatives, and accomplishments that have made an inspiring impact on the community. It is my hope to work closely with both county leaders and staff and to extend a departmental hand of partnership to our stakeholders and broader community as ACBH continues to chart its course for the future.

Knowing that there are many significant fiscal, operational, regulatory, culturally-responsive, and community-based initiatives in progress; I am keenly aware that introductions to your respective departments, organizations, and stakeholder groups make my onboarding process that more crucial to me in the coming weeks. For this and many other reasons, I welcome future opportunities to engage with you going forward. Alignment with our county, agency and departmental mission, vision, values; communication with our internal/external stakeholders; and focus on how our organization is supporting the broader community will continue to be at the forefront of my office in the coming weeks.

Thank you in advance for your collaboration and partnership. I look forward to our work together.

Respectfully,

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