



ALCOHOL, DRUG & MENTAL HEALTH SERVICES
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TO: All Behavioral Health Care Staff and CBOs
FROM: James Wagner, Interim Deputy Director
SUBJECT: We Need Your Help
DATE: June 29, 2017

One of our requirements from the Triennial Audit correction action is to demonstrate and show evidence of the implementation of Cultural Competency trainings to improve the cultural competency skills of staff, management and our contracted providers. Our Ethnic Services Unit through Javarre Wilson's leadership has been working diligently to identify training opportunities that will enable us to accomplish this task.

There are currently 2 classes scheduled. One is Wednesday, July 19th and the other is Friday, August 18, 2017. Mr. Willy Wilkinson will be here in July, instructing on the topic: **"Creating Trans-Affirming Substance Use Disorder Services for African American Adults and TAY."**

This training will explore the breadth of identities associated with African American trans. and gender conforming communities, and how to utilize culturally competent language and behavior for addressing and working with this population. Participants in this training will not only increase their knowledge of substance use risk and protective factors for this populations, but also the social determinants of health, legal and policy issues that impact African American Trans communities. Together we will explore solutions for developing trans-affirming practices and building systems for effective service provision of this population. **Wednesday, July 19, 2017 9:00 a.m. to 4:30 p.m., Brooklyn Basin Room, Suite 101, 1900 Embarcadero Cove, Oakland, CA 94606**

Dr. Tamu Nolfo will present **"A CLAS Act: What We Can Do as Behavioral Health Practitioners to Build Health Equity."** This training will provide an overview of the concepts and principles of the Enhanced National Culturally and Linguistically Appropriate Services (CLAS) Standards, and enable participants to meaningfully incorporate these critical components into their work. With a special focus on African American Adults and transitional age Youth, lessons will help participants address some of the common misperceptions about culture and take a close look at how personal and organizational culture can drive our interactions and our outcomes. **Friday, August 18, 2017, 9:00 a.m. - 4:00 p.m. Creekside Plaza, 1100 San Leandro Blvd., Redwood Conference Room.**

New classes will be added in the upcoming weeks. We need your help! Please identify the class that sounds the most interesting to you and sign-up today.

